

Some Examples of How the New Federal Security Award will Affect Your Business

Contact us today on 1300 766 380 to speak to one of our consultants about your business.

	Security Services Industry 2010	Security Industry (Contractors) QLD	Haycroft Workplace Solutions - Professional Employment Organisation Service
General - (Please note that these examples are for Exempt & Independent Retail only)			
Casual>Loading	25%	23%	20%
Hours of work	Ordinary hours for Day Shift - 6am - 6pm	Ordinary hours for Day Shift - 530am - 630pm	No minimum hours. Maximum determined by operational circumstances & others factors including OH&S, personal & family .
Allowances			
Firearm	Maximum \$10.9 per week	92.5c per hour	No allowances
Supply of Torches & Batteries	N/A	\$7.30 per week	No allowances
Broken Shift	\$10.43 per shift	\$11.10 per shift	No allowances
Meal Allowance	\$12.80	\$9.60	No allowances
Site Allowance	N/A	\$50 per week	No allowances
Weekend Penalty Rates			
Permanent	Saturday - extra 50%, Sunday - extra 100%	Saturday - extra 50%, Sunday - extra 100%	No penalty rates
Casual	Paid the same rate as equivalent permanent.	Paid the same rate as equivalent permanent.	No penalty rates
Shift Work			
Day Shift	Nil	Nil	No shift penalties
Afternoon Shift	N/A	Finishes after 630pm & at/before 12am. 15% in addition to ordinary hourly rate. NA for weekends or public holidays.	No shift penalties
Night Shift Rotating	12am - 6am and 6pm to 12am. 21.7% in addition to ordinary hourly rate. NA for weekends or public holidays.	Finishes after 12am & at/before 8am, or commencing at/after 12am & before 530am. 15% in addition to ordinary hourly rate. NA for weekends or public holidays.	No shift penalties
Night Shift Non-Rotating	12am - 6am permanently. 30% in addition to ordinary hourly rate. NA for weekends or public holidays.	20% in addition to ordinary hourly rate. NA for weekends or public holidays.	No shift penalties
Overtime			
Permanent	Time & 1/2 first 2 hours, double thereafter and Sundays.	Time & 1/2 first 3 hours, double time thereafter & Sundays.	No loadings for overtime
Casual	Time & 1/2 first 2 hours, double thereafter and Sundays.	Time & 1/2 first 3 hours, double time thereafter & Sundays.	No loadings for overtime