

Some Examples of How the New Federal Retail Award will Affect Your Business

	General Retail Industry Award 2010	Retail Industry Award 2004 - QLD	Haycroft Workplace Solutions - Professional Employment Organisation Service
General - (Please note that these examples are for Exempt & Independent Retail only)			
Casual Loading	25%	23%	20%
Hours of work	Monday - Friday: 7am - 9pm Saturday: 7am - 6pm Sunday: 9am - 6pm	Monday - Sunday: 6am - 12am.	No minimum hours. Maximum determined by operational circumstances & others factors including OH&S, personal & family .
Allowances			
Meals in overtime	1st meal, \$14.20, after 4 hours another \$12.85	\$9.60	No allowances
Laundry allowance	\$6.25 per garment per week	\$2.95 per week or 60c per day	No allowances
Transport	\$0.74 per km	\$0.38 per km	No allowances
Weekend Penalty Rates			
Permanent	Saturday - additional 25%. Sunday - additional 100%.	Saturday - additional 25%. Sunday - additional 50%.	No penalty rates
Casual	Saturday - casual rate plus 10% Sunday - additional 100%	Saturday - normal casual rate, no penalties. Sunday - additional 50% of ordinary hourly rate	No penalty rates
Other Penalties			
Permanent	Monday - Friday: additional 25% after 6pm. Public holidays - additional 150%	Monday - Friday: N/A (unless non-exempt shop prior to 1/11/87) Public holidays - additional 150%	No penalty rates
Casual	Public holidays - additional 150%	Public holidays - additional 150%	No penalty rates
Overtime			
Permanent	Monday - Saturday: Time & 1/2 first 3 hours, then double time. Sunday: double time.	Monday - Saturday: Time & 1/2 first 3 hours, then double time. Sunday: double time.	No loadings for overtime
Casual	Monday - Saturday: Time & 1/2 casual rate for first 3 hours, then double casual rate. Sunday: double casual rate.	Monday - Saturday: Time & 1/2 casual rate for first 3 hours, then double casual rate. Sunday: double casual rate.	No loadings for overtime

Contact us today on (07) 5491 9800 to protect your business from award changes or to discuss our professional employment options

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